



## **Facing the Challenges of a Multi-Age Workforce: A Use-Inspired Approach (SIOP Organizational Frontiers Series)**

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# Facing the Challenges of a Multi-Age Workforce: A Use-Inspired Approach (SIOP Organizational Frontiers Series)

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*Facing the Challenges of a Multi-Age Workforce* examines the shifting economic, cultural, and technological trends in the modern workplace that are taking place as a result of the aging global workforce. Taking an international perspective, contributors address workforce aging issues around the world, allowing for productive cross-cultural comparisons. Chapters adopt a use-inspired approach, with contributors proposing solutions to real problems faced by organizations, including global teamwork, unemployed youth, job obsolescence and over-qualification, heavy emotional labor and physically demanding jobs, and cross-age perceptions and communication. Additional commentaries from sociologists, gerontologists, economists, and scholars of labor and government round out the volume and demonstrate the interdisciplinary nature of this important topic.

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