



Women on Corporate Boards of Directors: International Research and Practice (New Horizons in Management)

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This important new book addresses the growing international interest in women on corporate boards of directors. The book is divided into two sections. In the first part, the position of women on corporate boards and future trends is explored in different countries, including the USA, Canada, UK, France, New Zealand, Australia, Iceland, Norway, Spain, Jordan and Tunisia. The second part of the book reports the latest research on the experiences and different contributions made by women directors on corporate boards. These include: how women directors champion difficult issues and debates; how women influence boardroom behaviour; the contribution of women directors' human and social capital; gendered experiences and the glass cliff; the glass ceiling or a bottleneck; networking to harness local power for national impact; women on board in best practice companies; does critical mass make a difference; and, future directions for research." Women on Corporate Boards of Directors" brings together the significant international research base with suggestions aimed at individuals aspiring to board membership, women and men currently serving on corporate boards, companies interested in attracting women to their boards, and government bodies wanting to identify the challenges and opportunities facing them as they consider various options for increasing women's representation on corporate boards. This will also be an important book for academics interested in women directors, women's careers at senior levels in organizations and workforce diversity.

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