



# Career Anchors: The Changing Nature of Careers Self Assessment

*Edgar H. Schein, John Van Maanen*

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The Career Anchors instrument is designed to help clients identify their anchors and to think about how their values relate to their career choices. While this model has stood the test of time, there are many changing factors in the market that require a fresh look at the content. This new edition of a classic career development tool provides readers with updated coverage and data that reflects the current world of work and looks at how people think of their careers and the qualities they haven't considered or simply take for granted.

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